

OUR SUSTAINABILITY COMMITMENT

- Promote safety, development and well-being for our employees
- Actively engage for positive impact in our communities of operation

- Deliver sustainable economic value
- Demonstrate accountability to our stakeholders
- Operate our business responsibly and ethically



- Manage our operations and use our resources responsibly
- Drive operational excellence globally
- Deliver top safety performance

- Focus on people and the planet
- Enable a circular economy
- Contribute to resource efficiency
- Support GHG emissions reduction



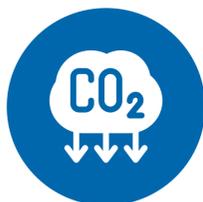
A MESSAGE FROM OUR PRESIDENT AND CEO

"I am excited for the opportunities to drive sustainable growth and expand our sustainability focused products and services. Over the past several years, Stepan has invested significantly in increased manufacturing capabilities and for transformative technological strengths that allow entry into new markets. We are excited to offer a broad portfolio of products that reflect the longstanding as well as emerging needs of our customers globally," **Luis E. Rojo.**

STEPAN'S 2030 SUSTAINABILITY GOALS

Emissions

35% reduction in scope 1 and 2 GHG emissions¹



Manufacturing Waste

Reduce landfilled waste by 10% and hazardous waste generated by 20%²



Renewable Energy

90% of electricity use covered by renewable or zero carbon energy³



Water

Water resilience projects at 100% of high-risk sites⁴



¹ Reduction against 2016 base year and building on reductions already achieved
² From 2022 baseline

³ With at least 60% as renewable electricity
⁴ Based on WRI Aqueduct and site assessments



ACI ANNUAL MEETING & INDUSTRY CONVENTION



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